

2008 Military Pay Charts (3% Increase) Effective Jan. 1, 2008

3% Pay Raise - Officers

	< 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 30	Over 34	Over 38
O10												14068.77	14137.68	14431.54	14943.86	15691.00	16475.60	17299.40
O-9												12305.00	12482.06	12738.22	13185.34	13844.70	14536.90	15263.70
O-8	8706.70	8991.60	9181.00	9233.80	9469.90	9864.50	9956.30	10331.10	10438.30	10761.20	11227.82	11658.67	11946.25	11946.25	11946.25	12245.10	12551.30	12551.30
O-7	7234.60	7570.50	7726.20	7849.80	8073.60	8294.50	8550.30	8805.30	9061.10	9864.50	10543.08	10543.18	10543.18	10543.18	10596.54	10808.50	10808.50	10808.50
O-6	5362.40	5890.80	6277.30	6277.30	6301.10	6571.50	6607.00	6607.00	6982.50	7646.50	8036.16	8425.50	8647.06	8871.39	9306.77	9492.80	9492.80	9492.80
O-5	4470.00	5035.50	5384.30	5449.70	5667.10	5797.50	6083.60	6293.40	6564.40	6979.70	7177.14	7372.74	7594.29	7594.29	7594.29	7594.29	7594.29	7594.29
O-4	3856.90	4464.70	4762.60	4829.10	5105.60	5401.90	5770.90	6058.90	6258.50	6373.10	6439.87	6439.87	6439.87	6439.87	6439.87	6439.87	6439.87	6439.87
O-3	3391.00	3844.30	4149.30	4523.80	4740.10	4978.00	5132.20	5385.30	5516.60	5516.60	5516.58	5516.58	5516.58	5516.58	5516.58	5516.58	5516.58	5516.58
O-2	2929.60	3336.90	3843.30	3973.10	4054.70	4054.70	4054.70	4054.70	4054.70	4054.70	4054.70	4054.70	4054.70	4054.70	4054.70	4054.70	4054.70	4054.70
O-1	2543.40	2646.90	3199.70	3199.70	3199.70	3199.70	3199.70	3199.70	3199.70	3199.70	3199.70	3199.70	3199.70	3199.70	3199.70	3199.70	3199.70	3199.70

3% Pay Raise - Officers (Prior Enlisted)

	< 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 30	Over 34	Over 38
O3E				4523.80	4740.10	4978.00	5132.20	5385.30	5598.50	5720.80	5887.40	5887.40	5887.40	5887.40	5887.40	5887.40	5887.40	5887.40
O2E				3973.10	4054.70	4183.90	4401.60	4570.10	4695.60	4695.60	4695.60	4695.60	4695.60	4695.60	4695.60	4695.60	4695.60	4695.60
O1E				3199.70	3417.20	3543.30	3672.50	3799.50	3973.10	3973.10	3973.10	3973.10	3973.10	3973.10	3973.10	3973.10	3973.10	3973.10

3% Pay Raise - Warrant Officers

	< 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 30	Over 34	Over 38
W-5												6231.00	6547.10	6782.60	7043.30	7395.60	7765.50	8153.90
W-4	3504.10	3769.80	3878.00	3984.60	4167.80	4348.90	4532.70	4809.30	5051.50	5282.00	5470.20	5654.40	5924.80	6146.60	6400.00	6527.90	6527.90	6527.90
W-3	3200.00	3333.50	3470.10	3515.20	3658.60	3940.70	4234.20	4372.70	4532.40	4697.10	4993.10	5193.70	5313.30	5440.60	5613.60	5613.60	5613.60	5613.60
W-2	2831.70	3099.60	3182.10	3238.90	3422.50	3708.00	3849.20	3988.60	4158.80	4291.70	4412.50	4556.50	4651.40	4727.10	4727.10	4727.10	4727.10	4727.10
W-1	2485.60	2752.60	2825.20	2977.20	3157.10	3421.90	3545.50	3718.50	3888.80	4022.30	4145.20	4295.10	4295.10	4295.10	4295.10	4295.10	4295.10	4295.10

3% Pay Raise - Enlisted

	< 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 30	Over 34	Over 38
E-9							4233.90	4330.00	4450.80	4593.30	4736.40	4966.20	5160.60	5365.50	5678.20	5962.20	6260.30	6573.40
E-8						3465.70	3619.30	3714.20	3827.90	3950.90	4173.40	4286.10	4477.70	4584.00	4846.00	4943.10	4943.10	4943.10
E-7	2409.30	2629.60	2730.30	2864.10	2967.90	3146.90	3247.30	3426.50	3575.10	3676.80	3784.60	3827.00	3967.60	4043.00	4330.30	4330.30	4330.30	4330.30
E-6	2083.90	2292.80	2394.10	2492.40	2595.00	2826.40	2916.30	3090.00	3143.50	3182.40	3227.50	3227.50	3227.50	3227.50	3227.50	3227.50	3227.50	3227.50
E-5	1909.60	2037.20	2135.50	2236.50	2393.50	2558.20	2692.30	2709.00	2709.00	2709.00	2709.00	2709.00	2709.00	2709.00	2709.00	2709.00	2709.00	2709.00
E-4	1750.50	1840.10	1939.60	2037.90	2124.70	2124.70	2124.70	2124.70	2124.70	2124.70	2124.70	2124.70	2124.70	2124.70	2124.70	2124.70	2124.70	2124.70
E-3	1580.20	1679.70	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10
E-2	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70	1502.70
E-1	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40	1340.40

*E-1 Less than 4 Months = 1239.00